

EQUAL PAY CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **UNIVERSITY OF MINNESOTA** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.44.

Certificate start date: June 17, 2024

Certificate expiration date: June 16, 2028

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner